

**CONTINUING RESOLUTIONS
MESSIAH EVANGELICAL LUTHERAN CHURCH
GREECE, NEW YORK**

Approved January 26, 2020

**Chapter 12
CONGREGATION COUNCIL**

C12.02.A20 The Nominating Committee shall identify at least two potential nominees for each vacancy on the Congregation Council and indicate their order of preference among the nominees. If a current Council member whose term is expiring and is eligible and wishes to be nominated, but is not the committee's first choice, the committee chair shall contact one of the pastors and jointly decide how to approach the Council member. A resolution of this must occur before the nominees are presented at a Council meeting.

The Congregation Council may reorder the list presented by the Nominating Committee and shall approve the final ordered list of nominees. One of the pastors will contact the potential nominees in order. The first one to accept the nomination will be the Council's nominee to be presented to the congregation.

C12.05g.A20 The Memorial Fund shall only be used to fund special expenditures consistent with the mission of the church that benefit the worship or service ministries. The fund shall not be used for recurring expenses or maintenance.

The Finance Team shall provide a monthly report of Memorial Fund receipts, expenses, and current balance. The Congregation Council shall approve all expenditures from the fund.

C12.13.A20 When necessary for expediency, the Congregation President or Vice President may authorize voting on a specific motion by email. The ballot period shall be a minimum of 72 hours or until all members have responded, whichever is shorter. Members should copy all Council members in their discussion and when casting their vote.

Results of the ballot shall be announced by email and recorded in the minutes of the next regular meeting of the Council.

In cases where the issue to be balloted cannot wait until the next meeting of the Council but live discussion on the issue is needed, an email ballot to the whole Council could be used to authorize the Executive Committee to meet and decide on the issue.

Chapter 13

CONGREGATION COMMITTEES

- C13.02.A20 The Nominating Committee shall assemble a slate of qualified Congregation Council nominees and present it to the council at the November meeting for approval.
- The Council President is responsible for advising the Nominating Committee, ensuring it meets, and completes this work in time.
- C13.04.A20 The role of the Mutual Ministry Committee is to support the ordained and lay staff and establish an environment that will encourage them to optimize their teamwork and service to the congregation and to each other.
- The committee shall:
- a. consist of the six members defined in the constitution and be supported by other persons who attend meetings only as necessary,
 - b. maintain staff job descriptions (which are approved by the Congregation Council),
 - c. evaluate staff performance with annual input from the congregation,
 - d. provide feedback that will encourage continuous improvement,
 - e. monitor this improvement,
 - f. provide salary recommendations to the Congregation Council, and
 - g. support the staff in their professional development.
- C13.06.A20 Adult Faith Formation - The faith that God gives us is strengthened and deepened by practicing the disciplines of faith - worship, prayer, study, service, giving and fellowship. Adult Faith Formation at Messiah focuses on giving people opportunities to pray, study and join with others in fellowship to share teaching and learning about our faith. These opportunities assist us in growing as disciples of Christ who express their faith through actions and words.
- C13.06.B20 Youth and Family Faith Formation - The role of Youth and Family Faith Formation is to provide opportunities for faith growth and education. It includes children's time during worship, our Sunday School Program, Confirmation class and camp, youth, parent and family groups and the support and coordination of MAD Camp (Music, Art, and Drama) and the National Youth Gathering experience. This ministry handles the requests, questions and support necessary for all of the Youth and Family Faith Formation ministries. This team supports current programs and encourages new ministries.
- C13.06.C20 Outreach - Outreach is a ministry of local and global outreach and congregational support. Outreach ministry provides genuine care for all, sharing God's love, welcoming all, and providing comfort. Through word and deed, the goal is to share the good news of Jesus Christ.
- C13.06.D20 Stewardship - Stewardship is an ongoing year-round ministry that is an expression of discipleship. The Stewardship team works to ensure the best use of the time, talent and treasures of Messiah's members and friends. In addition to leading the annual stewardship campaigns for these gifts, the team partners with the other ministry teams in furthering Stewardship education.
- C13.06.E20 Worship and Music - The role of the Worship and Music Team is to faithfully and imaginatively bring scriptural texts alive and invite the meaningful participation of everyone

present as we gather for worship. The team aims to grow in our understanding of how to enhance our regular and festival worship experiences.

- C13.06.F20 Communications - The role of the Communications Team is to provide accurate and timely verbal and written communications to the congregation and the larger community regarding Messiah's ministries. The team will maintain accessible and up-to-date records of Messiah's ministries and contact information of Messiah's disciples.
- C13.06.G20 Property - The key role of the Property Team is to maintain the grounds and structures of Messiah Evangelical Lutheran Church to insure that they are kept in good repair. The team utilizes and coordinates the services of members. When necessary, professional help is engaged to insure that maintenance and improvements are completed in a timely manner.